The AI Worker Dividend Bill

A Legislative Proposal for a Just Transition in the UK Public Sector

---

Document Information

Version:	v2.0
Status:	Strategic Legislative Proposal
Classification:	Public Policy / Government Engagement
Authority:	TallySticks Constitution (Principles #5, #7, #13, #15)

1   Executive Summary

The United Kingdom stands at the cusp of a technological revolution. While Artificial Intelligence (AI) promises to increase public service efficiency, it presents a risk to the social contract: the displacement of the very taxpayers who funded the automation.

This Bill mandates that financial savings generated by public sector AI must be verifiably tracked via **TallySticks UK** and its **Ethically Aware Validation Engine (EAVEcore)**. These savings are designated as an "AI Dividend," with a primary right of reinvestment into public service employment and a secondary right to a transparent "AI Dividend Fund" for public benefit.

2   The Constitutional Imperative

This proposal implements the core principles of a just society as codified in the TallySticks Constitution:

- **Principle #5 (Equity):** Ensuring benefits of publicly-funded innovation are shared equitably.

- **Principle #7 (Empowerment):** Protecting the workforce from the detrimental effects of disruption.

- **Principle #13 (Service Over Power):** Ensuring AI serves the public, not just cost-cutting agendas.

- **Principle #15 (Fiscal Accountability):** Making AI efficiency a tangible, auditable asset.

3   The Efficiency Paradox

Without a guiding framework, government AI creates a cycle where public investment leads to public harm (redundancies) while financial savings are absorbed into opaque general budgets without accountability. This Bill seeks to bridge this "Sovereign Gap" through inherent auditability.

4   Proposed Articles of the Bill

Article 1: Scope & Definition

This Act applies to any UK government department, local council, or public body deploying AI systems resulting in measurable efficiency savings funded by public money.

Article 2: Mandate for Verifiable Measurement

Public bodies must use a verifiable system (e.g., TallySticks) to establish a pre-AI operational cost baseline and continuously measure post-AI efficiency savings (the "AI Dividend").

Article 3: The Reinvestment Obligation

- **3.1 The First Right:** The AI Dividend must first be made available for the creation or enhancement of roles within the public service.

- **3.2 The AI Dividend Fund:** Remaining funds shall be transferred to a transparent national fund for public benefit projects (reskilling, infrastructure, community grants).

Article 4: The Role of TallySticks UK

TallySticks UK (non-profit CIC) shall provide the National Digital Infrastructure. **EAVEcore** will independently audit and verify calculations, while the TallySticks public ledger provides real-time transparency of the AI Dividend Fund.

Article 5: Amendment to the Employment Rights Act 1996

Redundancies directly attributable to AI implementation, where the resulting AI Dividend has not been managed according to this protocol, shall be deemed "unfair dismissal due to technological detriment."

5   Equitable Procurement (ECDA)

Article 6 mandates an **Equitable Cost Displacement Analysis (ECDA)** for any public body electing to procure private services over council-offered services. The ECDA must calculate:

1. **Displaced Public Value:** Profit/savings that would have been retained by the public body.

2. **Standards Disparity Cost:** Financial risk of non-alignment with public service standards.

3. **Fiscal Leakage:** Loss of tax revenue, NI, and pension contributions from displaced staff.

6   Conclusion

This Bill transforms AI from a threat into a guaranteed source of funding for a stronger community. By making the entire process auditable on the TallySticks platform, we build a new era of trust between the citizen and the state.

For a Just Transition in a Digital Nation.

AXIOM ORIGINS